



## SURROGATE COMPENSATION

At Capital Surrogacy, our surrogates are valued individuals. For this reason, our surrogates will choose their own base compensation amounts. We are also providing safeguards to protect the surrogate in all surrogacy journeys, but especially necessary in those journeys that are more physically and emotionally demanding.

### Surrogate Compensation with Capital Surrogacy\*

<b>I. Surrogate Base Compensation</b>	
First time surrogate (w/ surrogacy friendly insurance)	\$50,000†
First time surrogate (w/o surrogacy friendly insurance)	\$45,000†
Experienced surrogate	\$5,000+
Multiple birth (for each additional fetus)	\$7,500
<b>Surrogate Bonus</b>	<b>\$2,000</b>
<b>(Capital Surrogacy - Bonus to Base Compensation)</b>	
<b>II. Surrogate's Additional Compensation/Reimbursements</b>	
<ul style="list-style-type: none"> <li>▪ Allowance to cover surrogate monthly expenses from medical screening to delivery)</li> </ul>	\$250/month (est. 14 months) = \$3,500 approx.
<ul style="list-style-type: none"> <li>▪ Embryo Transfer Fee</li> </ul>	\$1,000 (per transfer)
<ul style="list-style-type: none"> <li>▪ Cancelled Cycle Fee</li> </ul>	\$500
<ul style="list-style-type: none"> <li>▪ Mock cycle (if part of medical screening)</li> </ul>	\$500
<ul style="list-style-type: none"> <li>▪ Maternity clothing</li> </ul>	\$500/\$750 multiples
<b>III. Additional Compensation for Potential Medical Procedures</b>	
<ul style="list-style-type: none"> <li>▪ Amnio/CVS, if requested</li> </ul>	\$500
<ul style="list-style-type: none"> <li>▪ Cervical cerclage</li> </ul>	\$500
<ul style="list-style-type: none"> <li>▪ C-section, if needed</li> </ul>	\$2,500
<ul style="list-style-type: none"> <li>▪ Chemical ectopic pregnancy</li> </ul>	\$250
<ul style="list-style-type: none"> <li>▪ Surgical ectopic pregnancy</li> </ul>	\$1,000
<ul style="list-style-type: none"> <li>▪ D&amp;C (resulting from miscarriage)</li> </ul>	\$500
<ul style="list-style-type: none"> <li>▪ Selective reduction (in line with agreement)</li> </ul>	\$1,000



- Abortion (in line with agreement) \$2,000
- Loss of reproductive organs \$5,000

**IV. Other Benefits**

- Health insurance for carrier *If surrogate needs health insurance*
- Life insurance *In all cases*
- Travel expenses for trips 100+ miles from home
- Travel expenses for spouse for invasive procedures
- Lost wages *(for doctor's visits, doctor ordered bed rest, 4 weeks after vaginal delivery, 6 weeks after c-section - if employed)* Based on salary (capped)
- Spouse's lost wages when attendance is required Based on salary (capped)
- Housekeeping if carrier is confined to bed during pregnancy \$75 - \$100/wk
- Child care (when performing duties under contract and/or if surrogate is on doctor ordered bedrest) \$15-\$20/hr
- Psychological counseling, if required \$1,000 - \$2,500 (capped)
- Breast Pumping Allowance \$250/wk plus shipping costs

\*Exact amounts will be included in surrogacy agreement.

†Gestational carrier compensation varies, \$50,000 is an average base compensation cost for first time surrogates with insurance. \$45,000 is an average base compensation for first time surrogates without insurance.